

LIPPO

PT LIPPO KARAWACI TBK

RAPAT UMUM PEMEGANG SAHAM TAHUNAN

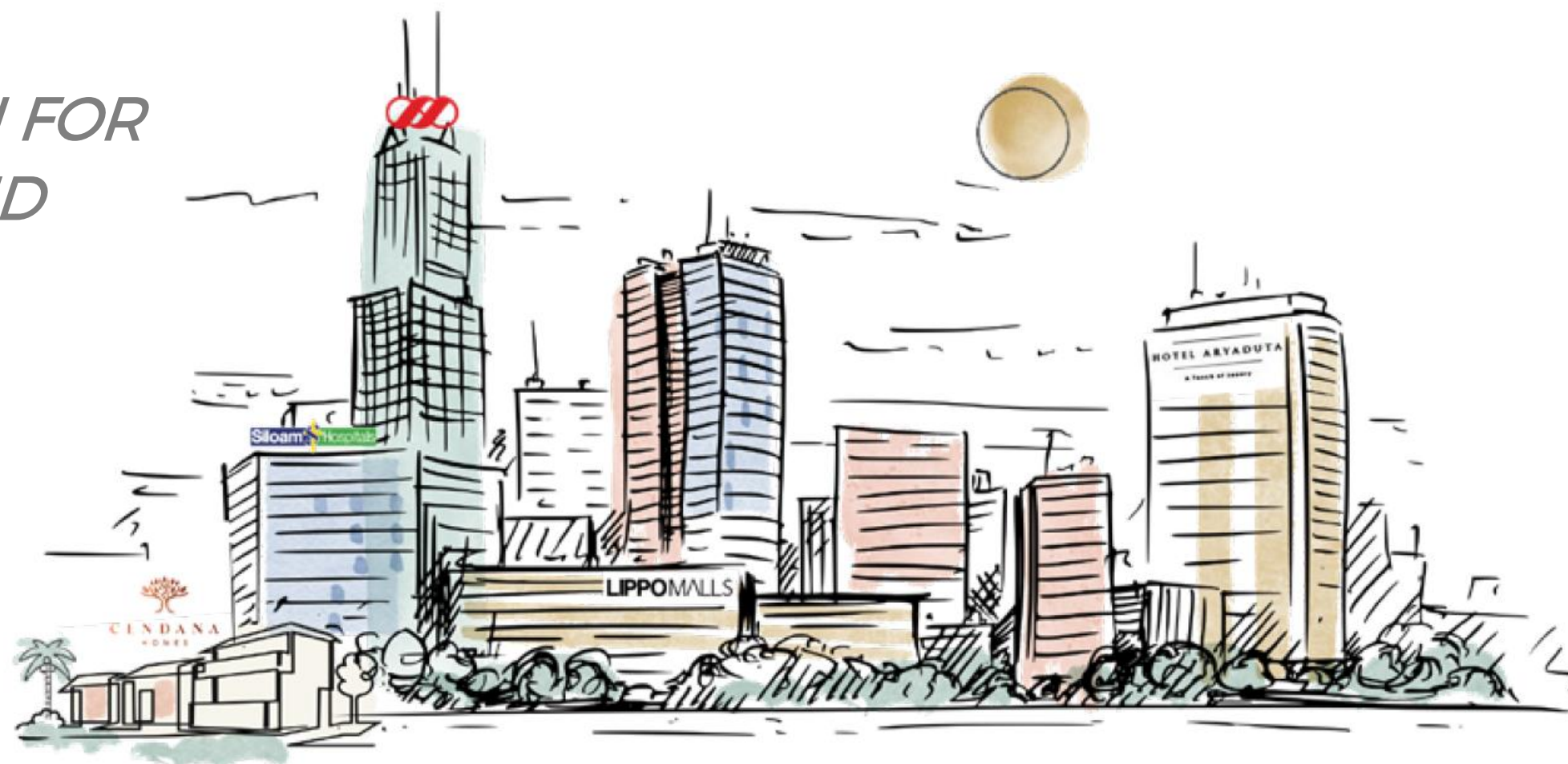
ANNUAL GENERAL MEETING OF
SHAREHOLDERS

6 JUNI/*JUNE* 2022

06

PENETAPAN REMUNERASI BAGI ANGGOTA DEWAN KOMISARIS DAN ANGGOTA DIREKSI UNTUK TAHUN 2022

*DETERMINATION OF REMUNERATION FOR
THE BOARD OF COMMISSIONERS AND
THE BOARD OF DIRECTORS OF THE
COMPANY FOR THE YEAR OF 2022*



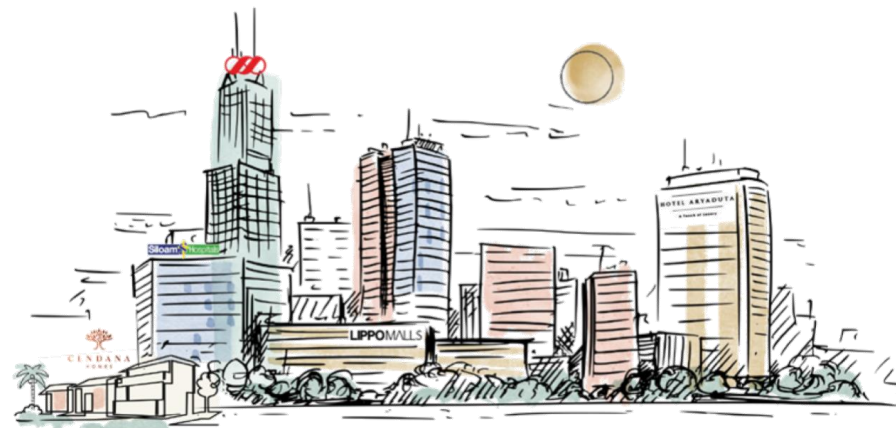
AGMS - 6 JUNI/JUNE 2022

DASAR HUKUM

LEGAL BASIS



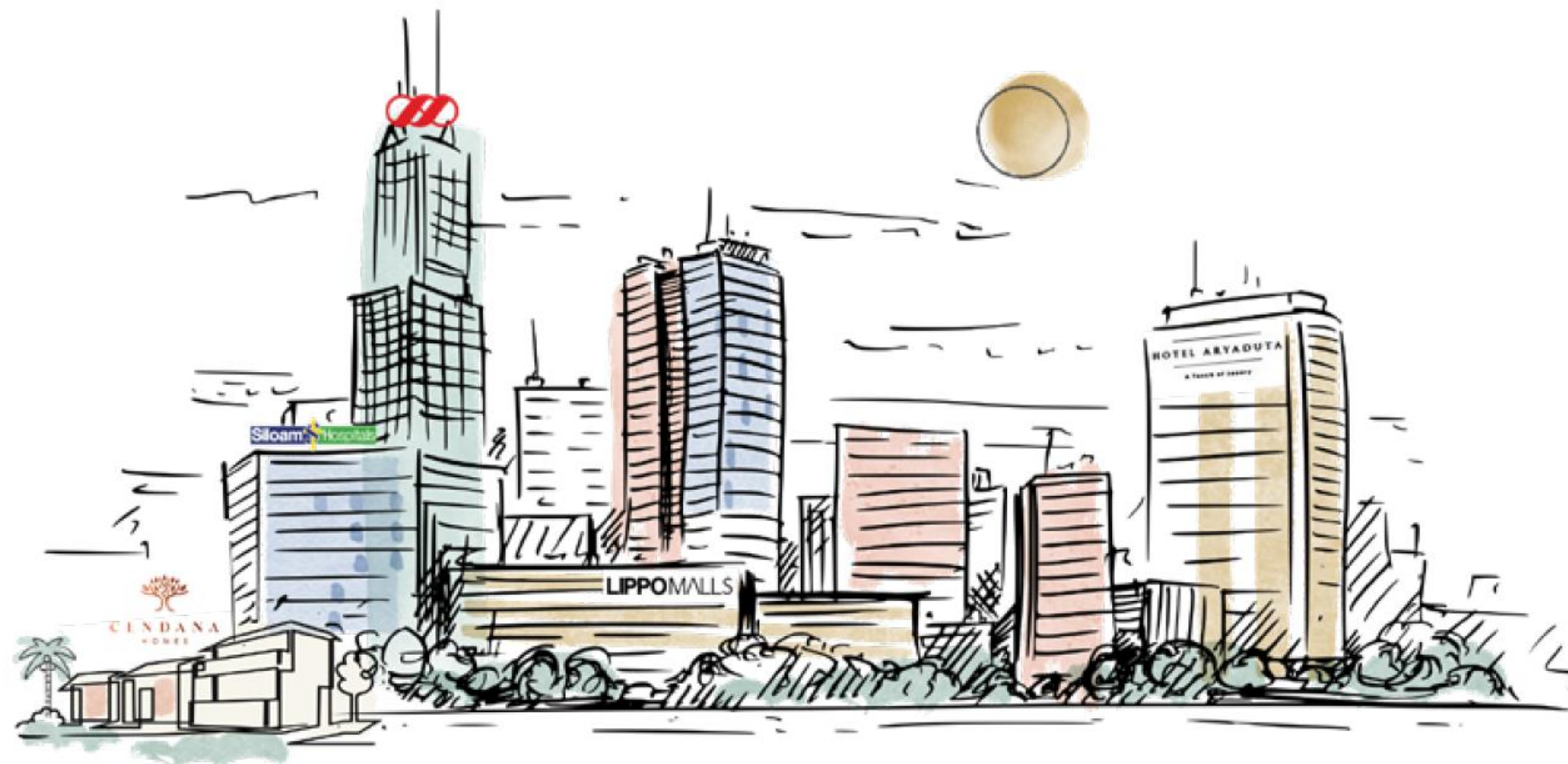
- **Pasal 96 jo Pasal 113 Undang Undang Perseroan Terbatas No. 40 Tahun 2007 yang mengatur penetapan remunerasi anggota Direksi dan Dewan Komisaris oleh Rapat Umum Pemegang Saham**
Article 96 jo Article 113 Company Law No. 40 Year 2007 stipulating the decision of remuneration for Board of Directors and Board of Commissioners taken by the General Meeting of Shareholders
- **Pasal 15 ayat 7 dan Pasal 18 ayat 8 Anggaran Dasar Perseroan mengatur bahwa anggota Direksi dan/atau anggota Dewan Komisaris diberikan gaji berikut fasilitas dan tunjangan lainnya yang jumlah dan jenisnya ditetapkan oleh RUPS dengan memperhatikan peraturan perundang-undangan yang berlaku.**
In accordance to Article 15 paragraph 7 and Article 18 paragraph 8 the Articles of Association of the Company stipulated that the members of the Board of Directors and/or the Board of Commissioners shall be given the salaries including facilities and other subsidies in which the rate and the type shall be stipulated in the GMS, by considering the applicable laws and regulations.
- **Sebagai pelaksanaan fungsi remunerasi berdasarkan Peraturan OJK No. 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik dimana penetapan remunerasi anggota Direksi dan Dewan Komisaris dimandatkan kepada Dewan Komisaris**



Implementation of the remuneration function based on OJK Regulation No. 34/POJK.04/2014 concerning The Nomination and Remuneration Committee of Issuers or Public Companies whereby decision on remuneration for members of the Board of Directors and the Board of Commissioners is mandated to the Board of Commissioners

PERMOHONAN PERSETUJUAN

PROPOSED APPROVAL



PERMOHONAN PERSETUJUAN

PROPOSED APPROVAL

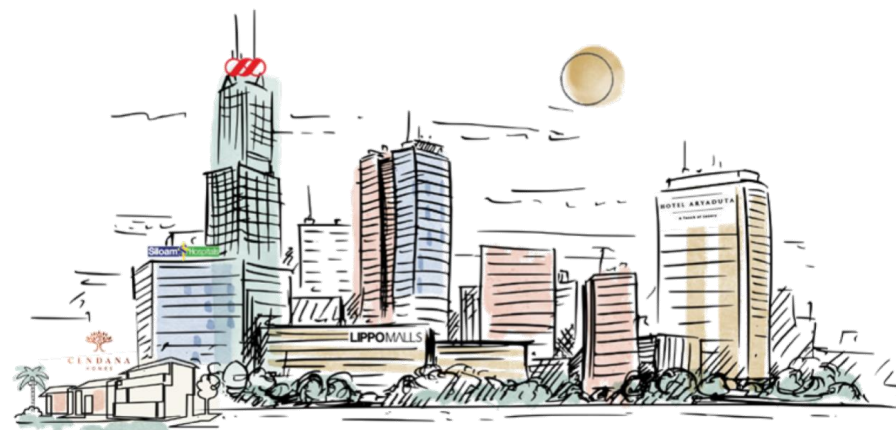


1. Memberikan kuasa dan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan besaran honorarium/gaji, tunjangan, bonus, insentif dan/atau remunerasi lainnya bagi para anggota Direksi sesuai dengan struktur dan besaran remunerasi berdasarkan kebijakan remunerasi Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2022.

Grant the power and authority to the Board of Commissioners of the Company to determine the amount of honorarium/salary, allowances, bonuses, incentives and/or other remuneration for members of the Board of Directors in accordance with the structure and amount of remuneration based on the Company's remuneration policy for the financial year ending on 31 December 2022,

2. Memberikan kuasa dan wewenang kepada Komite Nominasi dan Remunerasi untuk menetapkan besaran honorarium/gaji, tunjangan, dan remunerasi lainnya bagi para anggota Dewan Komisaris sesuai dengan struktur dan besaran remunerasi berdasarkan kebijakan remunerasi Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2022.

Grant the power and authority to the Nomination and Remuneration Committee to determine the amount of honorarium/salary, allowances and other remuneration for members of the Board of Commissioners in accordance with the structure and amount of remuneration based on the Company's remuneration policy for the financial year ending on 31 December 2022.





Terima kasih
Thank you